



INSTITUTE FOR  
HUMAN  
DEVELOPMENT

Since 1998

Celebrating 25 Years

An ICSSR Recognised Institute

2023

The **Institute for Human Development (IHD)**, established in 1996 under the aegis of the Indian Society of Labour Economics (ISLE), is an Indian Council of Social Science Research (ICSSR) recognized category Institute. It is a non-profit autonomous institution that undertakes research in the areas of labour markets and employment, livelihood, health, education, and other aspects of human development.

## **Aims and Objectives**

The Institute for Human Development is committed to quality social research for inclusive growth and development. It aims to excel in academic and policy research and contribute in building an equitable society that fosters social and economic inclusion, which is free from poverty and deprivation.

Primary objectives of the Institute:

- **Knowledge building by undertaking research in the areas of labour markets and employment, livelihoods, and other dimensions of human development;**
- **Evaluation of development policies and interventions to promote economic progress and social inclusion;**
- **Promoting academic and policy dialogues and debates by bringing together experts and organising conferences and other events on issues of contemporary relevance;**
- **Capacity building of young researchers and development practitioners by offering courses and training programmes on human development;**
- **Networking with similar institutions, both in India and abroad, to facilitate greater sharing of information and ideas through joint collaborations and partnerships; and**
- **Dissemination of research and knowledge by publishing books, journals, reports, articles and working papers on flagship themes of the Institute.**

## Recognition and Empanelment

The Institute has gained widespread recognition for its work and has been empanelled by several organizations for its research and other academic activities.

- **Designated as an “ICSSR Recognised” Category Institute by the Indian Council for Social Science Research.**
- **A Knowledge Partner of NITI Aayog for collaborative activities of transformative policy research through SAMAVESH – a programme of networking and partnerships with knowledge and research institutions.**
- **Recognised by the Ministry of Science and Technology, Government of India as a “Scientific and Industrial Research Organisation”.**
- **Empanelled with the Niti Aayog for “Outsourcing of Monitoring and Evaluation Studies”. National Level Monitor with Ministries of Rural Development, Panchayati Raj and Drinking Water.**
- **Recognised as a “Centre of Excellence” in research on tribal development by the Ministry of Tribal Affairs, Government of India.**

## Organisational Structure

The Institute's activities are guided by the Board of Governors, consisting of some well-known academicians, experts, policy makers and development practitioners. An Academic Committee comprising academicians and experts from diverse fields of human development advises the Institute on its academic programmes.

The Institute has an experienced and active faculty committed to the fulfillment of its vision and objectives. Several well-known scholars, both from India and abroad, spend considerable time at the Institute as Visiting faculty and are actively involved in its academic activities, including the execution of projects and other research assignments.

## Research

The Institute engaged in research on various themes in the area of human development, with the aim of contributing to academic analysis as well as informing policy and practice.

The broad research themes on which the institute is currently engaged include:

- ◆ **Growth and Employment**
- ◆ **Education and Skills**
- ◆ **Health and Nutrition**
- ◆ **Gender and Development**
- ◆ **Vulnerability and Social Protection**
- ◆ **Governance and Institutions**
- ◆ **Climate change and environmental sustainability**

The Institute has been actively involved in the evaluation of development policies and programmes of the Central and State Governments. It has undertaken the preparation and coordination of Several State Development Reports and Human Development Reports. All these efforts have helped the Institute gain valuable insights and experience in policy research and dialogue.

The Institute has additionally completed about 350 research projects. These studies are based on both secondary and primary data. The institute also has the distinction of conducting primary data based field studies through large scale surveys and qualitative methods in most states of India, including in the North – eastern region.

The flagship research and policy documents prepared by the institute include:

- **India Employment Reports**
- **Bihar Longitudinal Study (Bihar Research Programme)**
- **State Development Reports**
- **State Human Development Reports**
- **State Vision Documents**
- **Tribal Human Development Report**

## **Academic Collaborations**

The Institute has collaborated with a large number of institutions across the world such as the University of Toronto, University of Amsterdam, ILO, UNICEF, UNDP, the World Bank, Institute of Social Studies (The Hague), Institute of Development Studies at the University of Sussex, University of Oxford, Cornell University, International Centre for Inclusive Growth (Brazil), University of Witwatersrand (South Africa), Niti Aayog, various Ministries of the Government of India and State Governments, several ICSSR research institutes, and Indian Universities.

## **Policy Research and Networking**

IHD is actively engaged in evidence-based policy research in various fields of human development. The activities undertaken by the Institute pertaining to research, seminars and consultations have enabled it to develop networks of scholars, society, policymakers and development practitioners in various fields of human development across the country and outside. The Institute has recently completed some major research and network programmes in which several countries of South Asia, other Asian Countries as well as those like Brazil and South Africa have participated.

Prominent national and international agencies have either worked jointly with or have sponsored projects/studies at the Institute, including various ministries of the Government of India and the Niti Aayog. Similarly, a large network of researchers and other stakeholders participate in collaborative projects with IHD through the Indian Society of Labour Economics (ISLE). The Institute also disseminates materials on policy issues in the form of booklets, monographs and newspaper writings, Some of such documents of IHD have attracted considerable attention from a cross-section of agencies including policymakers, academicians, and other stakeholders.

## Publications

The Institute has published about 70 books and monographs. A select few published in recent years include *Growth and Inequality: The Contrasting Trajectories of India and Brazil*, *India Employment Report 2016*, *Labour in Global Value Chains in Asia*, *Human Development in the Global South* and *India Labour and Employment Report 2014*.

IHD publications have been favourably reviewed by scholars in academic journals, magazines and newspapers, both in India and abroad. The contribution of IHD in fostering academic and policy debate has been well recognized in numerous journals and national level newspapers. The Institute also publishes several Working Papers and Discussions Papers while its faculty contributes to both national and international journals on a regular basis.

## Journals

IHD publishes two international peer-reviewed journals.

- **The Indian Journal of Labour Economics:** Currently in its 65th year of publication, the journal is published quarterly for the Indian Society of Labour Economics, housed at IHD and is brought out by Springer. Indexed and recognized by several national and international agencies, including SCOPUS and EconLit. The Journal promotes scientific studies pertaining to growth and employment, labour economics, industrial relations, personnel economics, collective bargaining, labour markets and demographics.
- **The Indian Journal of Human Development:** Published since 2006, this interdisciplinary journal of the Institute disseminates research findings and policy perspectives on themes around human development. The tri-annual journal is currently brought out by Sage Publications and is indexed and recognized by several national and international agencies including SCOPUS.

## **Training and Teaching**

The institute regularly hosts training programmes for students from India and abroad, focusing mainly on empirical research and methods. It also organizes workshops for researchers, policymakers and activists in development –related areas. The Institute has also organized a number of training programmes on contemporary issues in Labour Economics (Theories, Methodologies and Research Issues) under the aegis of SARNET.

The institute has developed a large database on labour markets and human development over the years, which is accessible to scholars across the world.

## **Seminar and Workshops**

IHD actively engaged in dialogue on contemporary developmental issues for policy and academic research. Towards this end, it organizes seminars, workshops, consultations, and conferences promoting high-level debates and discussions. These events, organized in various parts of the country, are attended by a cross-section of well-known scholars, experts, social activists, development practitioners and policymakers. Several of IHD seminars and conferences have been inaugurated by prominent dignitaries including Presidents and Vice Presidents of India, Prime Ministers, and Nobel Laureates. The Institute has organized about 250 such events till date. In recent period some important national and international Virtual Conferences, Lectures and Consultations have been organized by the Institute.

## **Lecture Series**

The Institute hosts two Lecture Series: The Foundation Day and the Distinguished Lecture Series. These lectures are delivered by well-known scholars from different disciplines who share their perspectives on development, society, policy and the economy.

## **Centre for Employment Studies**

The issues of labour and employment constitute an important research area of IHD. It has, over the years, emerged as a major repository of databases, research studies, and publications in these areas. The institute brings out a biennial India Labour and Employment Report and hosts the office of the Indian Society of Labour Economics and its quarterly publication 'Indian Journal of Labour Economics'.

The Institute has set up the Centre for Employment Studies to further facilitate focused research and discussions on the labour markets and employment issues. The aim of the Centre is to strengthen and disseminate knowledge about employment issues in India, by building a systematic base of both data and documentation, and by expanding research into key employment and labour markets issues.

## **Centre for Gender Studies**

The Centre for Gender Studies aims at facilitating interdisciplinary and comparative study of gender with an emphasis on public policy and interventions. Exploration of the cross-cutting nature of gender issues in specific cultural and regional settings in India and South Asia forms one of its main agendas. By acting as a forum for collaborative research, both within IHD and in association with other institutions, the Centre aims to contribute to theoretical, methodological, pedagogical and policy debates surrounding gender and women issues in India.

## **Centre of Excellence on Tribal Issues**

The Institute has undertaken a number of studies on lives and livelihoods of tribals in India. In recognition of the work done in this area, the Ministry of Tribal Affairs, Govt. of India has designated IHD as a 'Centre of Excellence' in research on tribal development issues. The

Institute has prepared "Schedule Tribe Human Development Report (2022) with support of Ministry of Tribal Affair. Currently the Institute is engaged in some major studies which is the food and nutrition as well as migration in tribal areas and impart of development policies helpful to the tribals.

### **Delhi Government Chair in Human Development**

IHD hosts the Delhi Human Development Chair instituted by the Government of National Capital Territory (NCT) of Delhi in recognition of the research contributions made by the Institute in various areas of human development. The objective of the Chair is to undertake policy-relevant studies on various human development concerns pertaining to urban areas, with a focus on the National Capital Territory of Delhi. Currently the Institute is involved in the preparation of Third Delhi Human Development Report under the auspices of IHD.

### **IHD Eastern Regional Centre**

The Institute has a Regional Centre in eastern India at Ranchi which is functioning since 2007. The mandate of this Centre is to undertake studies on livelihood, and other aspects of human development in backward regions of eastern India covering the states of Jharkhand, Bihar, Odisha, Chattisgarh and West Bengal. The Centre specially focusses on studying and documenting the livelihoods of the deprived groups such as Scheduled Tribes, Scheduled Castes, women and other vulnerable groups.

## Board of Governors

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#### **Member – Secretary**

#### **Professor Alakh N. Sharma**

**Professor and Director  
Institute for Human Development**

## Contacts

### IHD-Delhi

**Professor Alakh N. Sharma**

Director

**Institute for Human Development (IHD)**

**256, 2nd Floor, Okhla Industrial Estate**

**Phase -III, New Delhi-110020**

**Phone: +91-11-41064679**

**Mobile: +91-987-117-7540**

**Email: mail@ihdindia.org**

**director@ihdindia.org**

### Dr. Shreeranjan, IAS (Rtd.)

Joint Director

**Institute for Human Development (IHD)**

**256, 2nd Floor, Okhla Industrial Estate**

**Phase -III, New Delhi-110020**

**Phone: +91-11-41064679**

**Mobile: +91-965-011-0096**

**Email: mail@ihdindia.org**

**shreeranjan@ihdindia.org**

### IHD-Ranchi

**Dr. Ramesh Sharan**

Director

**Institute for Human Development (IHD)**

**256, 2nd Floor, Okhla Industrial Estate**

**Phase -III, New Delhi-110020**

**Phone: +91-11-41064679**

**Mobile: +91-965-011-0096**

**Email: mail@ihdindia.org/**

**shreeranjan@ihdindia.org**





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